



NORTH LAKE TAHOE FIRE PROTECTION DISTRICT

866 Oriole Way – Incline Village, NV 89451-9439

(775) 831-0351 Fax (775) 831-2072 www.nltfpd.org

Ryan Sommers – Fire Chief

Job Description

Title: Seasonal Firefighter
Reports to: Squad Boss
FLSA Status: Non-exempt
Schedule: Four 10-hour days per week, variable and may include weekends, evenings and/or holidays
Classification: N/A
Probation: N/A
Pay Range: \$18.02 - 23.32 per hour worked

General summary of the role

The Seasonal Firefighter performs professional-level wildland fuels management projects for wildland fire safety and forest health. Participate in emergency incidents to the extent qualified per NWCG Red Card 310-1 requirements.

Under direct supervision of the Squad Boss, employees of this class implement fuels management operations including thinning, slash and wood management, prescribed burning, information collecting for forest stewardship plans, public speaking, and community education. The nature of this work is such that considerable initiative and independent judgment are exercised in the performance of duties. Heavy physical exertion is required on a daily basis.

Job Responsibilities:

The following job tasks are representative of the position but not necessarily comprehensive of all tasks.

- When directed or requested, responds to All Risk and Wildland Fire emergencies as part of a team and directs fire suppression, control and containment of hazardous situations, and fire prevention activities under a variety of conditions and environments
- Evaluates fire and hazardous situations, determines appropriate equipment and techniques to combat and control the situation(s). Participates in EMS rescues, and extrication activities and under direction, may participate in fire prevention activities, public education activities, or some other type of programs.
- Implements fuels management projects, with attention to accuracy, detail and safety
- Participate in training in fuels management techniques, forest health, equipment use and safety, wildland firefighting techniques, and other All Risk areas
- Conducts the cleaning and maintenance of the workstation, and all apparatus, equipment, and supplies assigned as well as personal safety equipment as well as inventory of such equipment and supplies. Operates all assigned equipment in a safe and efficient manner.
- Attends meetings and undertakes special projects as assigned. Prepares and presents oral and written reports when assigned
- Provides excellent customer service to both internal external customers
- May perform duties of the Squad Boss in his/her absence
- Performs other duties as assigned

Minimum Qualifications:

- Possession of a valid Nevada or California class C driver's license.



NORTH LAKE TAHOE FIRE PROTECTION DISTRICT

866 Oriole Way – Incline Village, NV 89451-9439

(775) 831-0351 Fax (775) 831-2072 www.nltfpd.org

Ryan Sommers – Fire Chief

Knowledge, Skills and Abilities:

- Knowledge of and demonstrated ability in wildland firefighting, especially as it relates to the urban wildland interface
- Knowledge of and ability to implement forestry and fuels management practices, especially those related to hazard reduction efforts
- The safety practices, uses, and operating methods of apparatus, equipment, and supplies used in fuels management treatments, wildland firefighting, and All Risk operations
- Ability to establish and maintain effective working relationships with fire district staff, other employees, the public, and outside agencies
- Knowledge of the safety practices, uses, and operating methods of apparatus, equipment, and supplies used in fuels management treatments and wildland firefighting operations.
- Ability to learn in the field and in a classroom setting
- Ability to adapt to and work in a variety of outdoor environmental conditions routinely faced in fuels management and wildland firefighting operations
- Ability to understand written and oral instructions
- Ability to read and interpret topographical maps
- Ability to work as part of a team
- Understanding of the Incident Command System

Working Hours:

Shifts vary based on the assignments. Shifts average 10 hours a day, for a minimum of 4 days per week, with the potential of being held on duty if the need arises. This may include weekends, evenings and/or holidays.

Physical Requirements and Working Conditions:

- Maintain physical abilities and stamina to perform job tasks, including vision, hearing, body mobility, manual dexterity, and ability to work in various conditions.
- Ability to pass wildland fire physical fitness qualification test (pack test – arduous – or program equivalent) within two weeks of appointment and maintain fitness qualification on at least an annual basis to retain NWCG Red Card Qualifications per PMS 310-1.
- Must not pose a direct threat to themselves, others, or public safety.
- Annual physical fitness examination as per District policy. Fitness for duty exam may be required.

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential job functions.

Note: This job description is subject to change and may not encompass all duties related to the position.