



NORTH LAKE TAHOE FIRE PROTECTION DISTRICT

866 Oriole Way – Incline Village, NV 89451-9439

(775) 831-0351 Fax (775) 831-2072 www.nltfpd.org

Ryan Sommers – Fire Chief

Job Description

Title: Firefighter
Reports to: Fire Captain
FLSA Status: Non-Exempt
Safety Sensitive: Yes
Schedule: Full-time, 56 hours per week, 48 hours on 96 hours off
Classification: Firefighter
Probation: 12 Months
Pay Range: \$27.54/hr - \$30.38/hr

General summary of the role

Under the direction of the Fire Chief, Firefighters provide emergency firefighting, rescue and basic level medical care to residents and visitors of the community.

Firefighters respond to fire alarms, emergency medical calls and other emergency calls to protect life and property as well as participate in fire training, fire prevention, public education, station and equipment maintenance activities.

Essential Functions:

The following duties are typical types of duties to be performed. These are intended as examples only and are not to be interpreted as exclusive or inclusive of the Firefighter's duties.

- Responds to all rescue calls and provides first aid and lifesaving duties.
- Provides fire suppression, rescue and emergency medical services for the community.
- Acts as a first responder to all types of emergencies.
- Supports and assists other fire and medical personnel as directed on medical calls.
- Ensures that equipment is fully prepared and functional at all times.
- Performs general maintenance and upkeep of apparatus, equipment and fire station.
- Performs and documents required equipment inspections as assigned.
- Participates in pre-fire planning, fire prevention inspections, fire prevention and public fire safety education.
- Engages in drills and participates in self-directed exercise program to maintain physical fitness.
- In the event of a major fire or emergency, may be called in from off-duty to work an extended period.
- Performs such other related duties as may be assigned.

Desirable Minimum Qualifications:

- Must be at least 18 years of age at the time of appointment.
- Must be a high school graduate or have passed the G.E.D. test.
- Ability to perform competently under extreme pressure and in stressful situations and make accurate observations and rapid judgments.
- Understand procedural instructions (written and oral) and convert to proper actions as well as give oral instructions to others.
- Prepare clear, concise and accurate written reports.
- Work cooperatively with others and contribute to a successful team effort.



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Licenses and Certifications:

- Must possess a valid Class C Nevada Driver’s License at the time of appointment.
- Current Nevada EMT-Basic Certification (or higher)
- Current CPR Card
- Current ambulance attendant's license

Working Hours:

The Firefighter position is hourly and follows a 56-hour workweek, with occasional travel, weekend, holiday work, and attendance at meetings outside regular scheduled hours.

Physical Requirements and Working Conditions:

- Maintain physical abilities and stamina to perform job tasks, including vision, hearing, body mobility, manual dexterity, and ability to work in various conditions.
- Must not pose a direct threat to themselves, others, or public safety.
- Annual physical fitness examination as per District policy.

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential job functions.

In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Applicants and incumbents are encouraged to discuss potential accommodations with the employer.

Note: This job description is subject to change and may not encompass all duties related to the position.

Employee’s Acknowledgment: I acknowledge that I have read the above job description and have received a copy for my records.

Employee’s Signature

Date Signed