

COPY

MEMORANDUM OF UNDERSTANDING

between the

NORTH LAKE TAHOE FIRE PROTECTION DISTRICT

and the

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

LOCAL #2139

THIS AGREEMENT is entered into and between the NORTH LAKE TAHOE FIRE PROTECTION DISTRICT (hereinafter the "District") and the INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL #2139 (hereinafter the "Union"). The District and the Union hereby agree to extend through June 30th, 2024, the terms, conditions, obligations, covenants and agreements of the parties' Collective Bargaining Agreement dated July 1st, 2018, through June 30th, 2023; with the stipulation that this Memorandum of Understanding includes Appendix A-6 – Wages July 1st 2023 – June 30th 2024.

Dated: March 15, 2023

North Lake Tahoe Fire
Protection District

By: Susan Herron

Susan Herron, Chair
Board of Directors

Dated: 3/17/23

International Association of
Firefighters, Local #2139

By: Dale Spieker

Dale Spieker, President
IAFF Local #2139

Appendix A-6 – Wages July 1st 2023 – June 30th 2024

Percent increase from previous year based on Article 8

6%

Employees Hired prior to March 1st, 2012

Class/Title	Step 1	Step 2	Rate
Firefighter	\$27.54	\$30.38	Hourly
Firefighter/ Paramedic	\$33.36	\$35.02	Hourly
Engineer	\$33.36	\$35.02	Hourly
Captain	\$38.43	\$40.44	Hourly

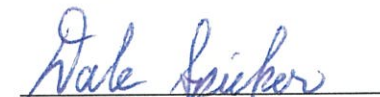
Employees Hired after to March 1st, 2012

Class/Title	Step 1	Step 2	Step 3	Step 4	Step 5	Rate
Firefighter	\$27.54	\$28.25	\$28.98	\$29.69	\$30.38	Hourly
Firefighter/ Paramedic	\$33.36	\$33.76	\$34.19	\$34.61	\$35.02	Hourly

North Lake Tahoe Fire Protection District

Local #2139-International Association of Fire Fighters


 Ryan Sommers, Chairman
 Fire Chief


 Dale Spieker, President
 I.A.F.F. #2139

Date: 3/20/23

Date: 3/17/23